



DICKSON COUNTY BOARD OF EDUCATION

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FAQ REGARDING STAFFING FOR 2019-2020 DICKSON SCHOOL CLUSTER

The following Q & A document has been prepared to assist with the transition of staff during the rezoning scheduled for 2019-2020. We recognize there may be some uncertainty and questions arise during periods of change. This document should assist staff in finishing this year in a positive fashion and help to relieve misinformation from rumors or other inaccurate sources.

Why is there a need for staff to change?: In addition to the construction of Burns Middle School, the Board has created a new elementary school at the DIS Building to assist with elementary growth. Schools attendance lines will be drawn for these new buildings. This redrawing of school zones will change the student counts in existing buildings.

How will staffing decisions be made?: Depending on zone lines, schools may lose or gain staff. Staff will be given a preliminary staffing survey in mid-February, asking for school and grade-level preferences. Staff preferences will be a consideration when making assignments. However, staff preferences cannot be guaranteed. Federally funded positions will be based on the same criteria as in the past.

When will staffing decisions be made?: All staff will receive written notice of their assignments on or before May 20th.

If I am not tenured, will I have a job?: We have the same number of students & need the same number of staff. There is simply a reshuffling of staff. Therefore, it should be assumed if you are eligible & recommended for rehire, you will have a placement.

What if I wish to transfer to another school or grade?: Please mark those as your preferences on your staffing survey that you will receive in mid-February.

Will there be any new positions?: There will be a need for new positions (art/music/PE/guidance/library), etc.

Is there a projected timeline?: January – Board will review zone lines; February Community meetings on zoning, staff surveys sent out; March – Administrative interviews and assignments, final approval of zoning; April – parents notified of new zones; May 20 deadline of all staff notifications.

What about my classroom items, materials, supplies?: Items purchased with county or school funds (including fundraisers) remain property of that school. If the principal of that building elects to release those items, they may be transferred to a different building.

If I have more questions, who can answer those?: E-mail any additional questions to Hillary Hall (HHall@dcbe.org).

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